



COUNTY OF SANTA CRUZ

HUMAN RESOURCES DEPARTMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

701 OCEAN STREET, SUITE 510, SANTA CRUZ, CA 95060-4073

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AJITA PATEL, PERSONNEL DIRECTOR

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION MEETING AGENDA

NOTICE OF PUBLIC MEETING

Date: **Wednesday, July 15, 2026**

Time: **5:30 PM**

Location: **County of Santa Cruz – Coastlines Conference Room
5th Floor, 701 Ocean Street, Santa Cruz, CA 95060**

A meeting of the County of Santa Cruz Equal Employment Opportunity Commission has been set for July 15, 2026, at the Coastlines Conference Room at 701 Ocean Street, Fifth Floor, Santa Cruz, California. Oral reports for ongoing Equal Employment Opportunity Commission business are included for information purposes only. Written reports, if any, are available upon request. All items are subject to continuance. No notice of rescheduled meeting dates is mailed.

The Commission will receive Oral Communications before discussion of the scheduled action items; however, in compliance with the Brown Act, no discussion or decisions will be made on matters raised during Oral Communications. Any person may address the Commission on any item of interest to the public, before or during the Commission's consideration of the item, restricted to three minutes per individual, provided that no action shall be taken on any item not appearing on the agenda.

The County of Santa Cruz does not discriminate on the basis of disability, and no person shall, by reason of a disability, be denied the benefits of its services, programs or activities. If you are a person with a disability and require assistance in order to participate in the meeting, please contact Tiffany Avila at (831) 454-2935 (TTY/TDD 711 California Relay Service) at least 48 hours in advance of the meeting to make arrangements. Persons with disabilities may request a copy of the agenda in an alternative format.

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

Public Meeting

County of Santa Cruz – Coastlines Conference Room
5th Floor, 701 Ocean Street, Santa Cruz, CA 95060
July 15, 2026, 5:30 PM

Agenda

- I. Roll Call and Introductions
- II. Commission Purpose
- III. Agenda Review
- IV. Public Comment
Members of the public may address the Commission on items not on the agenda for a maximum of three minutes each.
- V. New/Ongoing Business/Action Items
 - A. Officer Elections
 - B. Approve *April 16, 2024 Meeting Minutes*
 - C. Approve *July 16, 2024 Meeting Minutes*
 - D. Approve *2023–2024 Equal Employment Opportunity Commission Biennial Report*
 - E. Approve *2026 Meeting Schedule*
 - F. Approve *2027 Meeting Schedule*
- VII. Reports:
 - A. Staff Report
 - a. Workforce Statistics Q2 2026
 - b. Administrative Review Program Update
 - c. Current/Pending Recruitments
 - d. EEO/ADA Update
 - e. 2025-2027 EEO/CR Plan Update
 - f. Diversity, Equity, & Inclusion Survey Results
 - B. Commissioners' Reports
- VII. Announcements
- VIII. Adjournment

Next Meeting will be held on Wednesday, October 21, 2026 at 5:30 PM