

**Middle Management Association  
Retiree Only  
20 Year Longevity Schedule with Fixed Dollar Scaling and 5% Increase/Decrease for over/under age 55**

<b>2024</b>																
Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
0-5	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00
6	\$157.00	\$157.00	\$157.00	\$162.75	\$171.32	\$180.33	\$189.35	\$198.82	\$208.76	\$219.20	\$230.16	\$241.66	\$253.75	\$266.43	\$279.76	
7	\$157.59	\$165.89	\$174.62	\$183.81	\$193.48	\$203.67	\$213.85	\$224.54	\$235.77	\$247.56	\$259.94	\$272.93	\$286.58	\$300.91	\$315.95	
8	\$175.65	\$184.89	\$194.62	\$204.87	\$215.65	\$227.00	\$238.35	\$250.27	\$262.78	\$275.92	\$289.72	\$304.20	\$319.41	\$335.38	\$352.15	
9	\$193.70	\$203.90	\$214.63	\$225.93	\$237.82	\$250.33	\$262.85	\$275.99	\$289.79	\$304.28	\$319.50	\$335.47	\$352.24	\$369.86	\$388.35	
10	\$211.76	\$222.90	\$234.63	\$246.98	\$259.98	\$273.67	\$287.35	\$301.72	\$316.80	\$332.64	\$349.28	\$366.74	\$385.08	\$404.33	\$424.55	
11	\$229.81	\$241.91	\$254.64	\$268.04	\$282.15	\$297.00	\$311.85	\$327.44	\$343.81	\$361.01	\$379.06	\$398.01	\$417.91	\$438.80	\$460.74	
12	\$247.87	\$260.91	\$274.65	\$289.10	\$304.32	\$320.33	\$336.35	\$353.17	\$370.83	\$389.37	\$408.84	\$429.28	\$450.74	\$473.28	\$496.94	
13	\$265.92	\$279.92	\$294.65	\$310.16	\$326.48	\$343.67	\$360.85	\$378.89	\$397.84	\$417.73	\$438.62	\$460.55	\$483.57	\$507.00	\$507.00	
14	\$283.98	\$298.92	\$314.66	\$331.22	\$348.65	\$367.00	\$385.35	\$404.62	\$424.85	\$446.09	\$468.40	\$491.82	\$507.00	\$507.00	\$507.00	
15	\$302.03	\$317.93	\$334.66	\$352.28	\$370.82	\$390.33	\$409.85	\$430.34	\$451.86	\$474.45	\$498.18	\$507.00	\$507.00	\$507.00	\$507.00	
16	\$320.09	\$336.93	\$354.67	\$373.33	\$392.98	\$413.67	\$434.35	\$456.07	\$478.87	\$502.81	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
17	\$338.14	\$355.94	\$374.67	\$394.39	\$415.15	\$437.00	\$458.85	\$481.79	\$505.88	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
18	\$356.20	\$374.94	\$394.68	\$415.45	\$437.32	\$460.33	\$483.35	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
19	\$374.25	\$393.95	\$414.68	\$436.51	\$459.48	\$483.67	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
20	\$392.31	\$412.95	\$434.69	\$457.57	\$481.65	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
21	\$412.68	\$434.40	\$457.27	\$481.33	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
22	\$433.06	\$455.85	\$497.40	\$505.10	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
23	\$453.44	\$477.30	\$502.42	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
24	\$473.81	\$498.75	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
25	\$494.19	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
26	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
27	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
28	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
29	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
30	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	

**Medicare Eligibility 75 % Cap Applies**

The PEMHCA Minimum payment (\$157 in 2024) is adjusted annually by CalPERS  
To reflect changes in the medical care component of the Consumer Price Index.  
Accordingly, the County will adjust the PEMHCA Minimum payment annually

\*Years of Service with the County of Santa Cruz

**Middle Management Association  
Retiree Plus One or More Dependents  
20 Year Longevity Schedule with Fixed Dollar Scaling and 5% Increase/Decrease for over/under age 55**

<b>2024</b>																
Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
<b>0-5</b>	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00
<b>6</b>	\$157.00	\$157.00	\$157.47	\$165.76	\$174.48	\$183.67	\$192.85	\$202.49	\$212.62	\$223.25	\$234.41	\$246.13	\$258.44	\$271.36	\$284.93	
<b>7</b>	\$162.75	\$171.32	\$180.33	\$189.83	\$199.82	\$210.33	\$220.85	\$231.89	\$243.49	\$255.66	\$268.44	\$281.87	\$295.96	\$310.76	\$326.30	
<b>8</b>	\$183.39	\$193.04	\$203.20	\$213.89	\$225.15	\$237.00	\$248.85	\$261.29	\$274.36	\$288.07	\$302.48	\$317.60	\$333.48	\$350.16	\$367.66	
<b>9</b>	\$204.02	\$214.76	\$226.06	\$237.96	\$250.48	\$263.67	\$276.85	\$290.69	\$305.23	\$320.49	\$336.51	\$353.34	\$371.01	\$389.56	\$409.03	
<b>10</b>	\$224.65	\$236.48	\$248.92	\$262.03	\$275.82	\$290.33	\$304.85	\$320.09	\$336.10	\$352.90	\$370.55	\$389.07	\$408.53	\$428.95	\$450.40	
<b>11</b>	\$245.29	\$258.20	\$271.79	\$286.09	\$301.15	\$317.00	\$332.85	\$349.49	\$366.97	\$385.32	\$404.58	\$424.81	\$446.05	\$468.35	\$491.77	
<b>12</b>	\$265.92	\$279.92	\$294.65	\$310.16	\$326.48	\$343.67	\$360.85	\$378.89	\$397.84	\$417.73	\$438.62	\$460.55	\$483.57	\$507.75	\$533.14	
<b>13</b>	\$286.56	\$301.64	\$317.51	\$334.23	\$351.82	\$370.33	\$388.85	\$408.29	\$428.71	\$450.14	\$472.65	\$496.28	\$521.10	\$547.15	\$557.00	
<b>14</b>	\$307.19	\$323.36	\$340.38	\$358.29	\$377.15	\$397.00	\$416.85	\$437.69	\$459.58	\$482.56	\$506.68	\$532.02	\$557.00	\$557.00	\$557.00	
<b>15</b>	\$327.83	\$345.08	\$363.24	\$382.36	\$402.48	\$423.67	\$444.85	\$467.09	\$490.45	\$514.97	\$540.72	\$557.00	\$557.00	\$557.00	\$557.00	
<b>16</b>	\$348.46	\$366.80	\$386.10	\$406.43	\$427.82	\$450.33	\$472.85	\$496.49	\$521.32	\$547.38	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
<b>17</b>	\$369.09	\$388.52	\$408.97	\$430.49	\$453.15	\$477.00	\$500.85	\$525.89	\$552.19	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
<b>18</b>	\$389.73	\$410.24	\$431.83	\$454.56	\$478.48	\$503.67	\$528.85	\$555.29	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
<b>19</b>	\$410.36	\$431.96	\$454.69	\$478.63	\$503.82	\$530.33	\$556.85	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
<b>20</b>	\$431.00	\$453.68	\$477.56	\$502.69	\$529.15	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
<b>21</b>	\$453.95	\$477.84	\$502.99	\$529.47	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
<b>22</b>	\$476.91	\$502.01	\$528.43	\$556.24	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
<b>23</b>	\$499.89	\$526.17	\$553.86	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
<b>24</b>	\$522.82	\$550.33	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
<b>25</b>	\$545.77	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
<b>26</b>	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
<b>27</b>	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
<b>28</b>	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
<b>29</b>	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
<b>30</b>	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	

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