

**Department Heads and Board of Supervisors  
Retiree Only  
20 Year Longevity Schedule with Fixed Dollar Scaling and 5% Increase/Decrease for over/under age 55**

**2024**

Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
<b>*Years of Service</b>																
<b>0-5</b>	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00
<b>6</b>	\$157.00	\$157.00	\$157.00	\$162.75	\$171.32	\$180.33	\$189.35	\$198.82	\$208.76	\$219.20	\$230.16	\$241.66	\$253.75	\$266.43	\$279.76	
<b>7</b>	\$157.59	\$165.89	\$174.62	\$183.81	\$193.48	\$203.67	\$213.85	\$224.54	\$235.77	\$247.56	\$259.94	\$272.93	\$286.58	\$300.91	\$315.95	
<b>8</b>	\$175.65	\$184.89	\$194.62	\$204.87	\$215.65	\$227.00	\$238.35	\$250.27	\$262.78	\$275.92	\$289.72	\$304.20	\$319.41	\$335.38	\$352.15	
<b>9</b>	\$193.70	\$203.90	\$214.63	\$225.93	\$237.82	\$250.33	\$262.85	\$275.99	\$289.79	\$304.28	\$319.50	\$335.47	\$352.24	\$369.86	\$388.35	
<b>10</b>	\$211.76	\$222.90	\$234.63	\$246.98	\$259.98	\$273.67	\$287.35	\$301.72	\$316.80	\$332.64	\$349.28	\$366.74	\$385.08	\$404.33	\$424.55	
<b>11</b>	\$229.81	\$241.91	\$254.64	\$268.04	\$282.15	\$297.00	\$311.85	\$327.44	\$343.81	\$361.01	\$379.06	\$398.01	\$417.91	\$438.80	\$460.74	
<b>12</b>	\$247.87	\$260.91	\$274.65	\$289.10	\$304.32	\$320.33	\$336.35	\$353.17	\$370.83	\$389.37	\$408.84	\$429.28	\$450.74	\$473.28	\$496.94	
<b>13</b>	\$265.92	\$279.92	\$294.65	\$310.16	\$326.48	\$343.67	\$360.85	\$378.89	\$397.84	\$417.73	\$438.62	\$460.55	\$483.57	\$507.00	\$507.00	
<b>14</b>	\$283.98	\$298.92	\$314.66	\$331.22	\$348.65	\$367.00	\$385.35	\$404.62	\$424.85	\$446.09	\$468.40	\$491.82	\$507.00	\$507.00	\$507.00	
<b>15</b>	\$302.03	\$317.93	\$334.66	\$352.28	\$370.82	\$390.33	\$409.85	\$430.34	\$451.86	\$474.45	\$498.18	\$507.00	\$507.00	\$507.00	\$507.00	
<b>16</b>	\$320.09	\$336.93	\$354.67	\$373.33	\$392.98	\$413.67	\$434.35	\$456.07	\$478.87	\$502.81	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
<b>17</b>	\$338.14	\$355.94	\$374.67	\$394.39	\$415.15	\$437.00	\$458.85	\$481.79	\$505.88	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
<b>18</b>	\$356.20	\$374.94	\$394.68	\$415.45	\$437.32	\$460.33	\$483.35	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
<b>19</b>	\$374.25	\$393.95	\$414.68	\$436.51	\$459.48	\$483.67	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
<b>20</b>	\$392.31	\$412.95	\$434.69	\$457.57	\$481.65	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
<b>21</b>	\$412.68	\$434.40	\$457.27	\$481.33	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
<b>22</b>	\$433.06	\$455.85	\$497.40	\$505.10	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
<b>23</b>	\$453.44	\$477.30	\$502.42	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
<b>24</b>	\$473.81	\$498.75	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
<b>25</b>	\$494.19	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
<b>26</b>	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
<b>27</b>	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
<b>28</b>	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
<b>29</b>	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
<b>30</b>	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	

**Medicare Eligibility 75 % Cap Applies**

The PEMHCA Minimum payment (\$157 in 2024) is adjusted annually by CalPERS  
To reflect changes in the medical care component of the Consumer Price Index.  
Accordingly, the County will adjust the PEMHCA Minimum payment annually

\*Years of Service with the County of Santa Cruz

**Department Heads and Board of Supervisors  
Retiree Plus One or More Dependents  
20 Year Longevity Schedule with Fixed Dollar Scaling and 5% Increase/Decrease for over/under age 55**

**2024**

Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
<b>*Years of Service</b>																
<b>0-5</b>	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00	\$157.00
<b>6</b>	\$157.00	\$157.00	\$159.17	\$167.55	\$176.37	\$185.65	\$194.93	\$204.68	\$214.91	\$225.66	\$236.94	\$248.79	\$261.23	\$274.29	\$288.01	
<b>7</b>	\$165.82	\$174.55	\$183.74	\$193.41	\$203.59	\$214.30	\$225.02	\$236.27	\$248.08	\$260.48	\$273.51	\$287.18	\$301.54	\$316.62	\$332.45	
<b>8</b>	\$187.99	\$197.89	\$208.30	\$219.26	\$230.80	\$242.95	\$255.10	\$267.85	\$281.25	\$295.31	\$310.08	\$325.58	\$341.86	\$358.95	\$376.90	
<b>9</b>	\$210.16	\$221.22	\$232.87	\$245.12	\$258.02	\$271.60	\$285.18	\$299.44	\$314.41	\$330.13	\$346.64	\$363.97	\$382.17	\$401.28	\$421.34	
<b>10</b>	\$232.33	\$244.56	\$257.43	\$270.98	\$285.24	\$300.25	\$315.27	\$331.03	\$347.58	\$364.96	\$383.21	\$402.37	\$422.49	\$443.61	\$465.79	
<b>11</b>	\$254.50	\$267.89	\$281.99	\$296.84	\$312.46	\$328.90	\$345.35	\$362.62	\$380.75	\$399.78	\$419.77	\$440.76	\$462.80	\$485.94	\$510.24	
<b>12</b>	\$276.67	\$291.23	\$306.56	\$322.69	\$339.68	\$357.55	\$375.43	\$394.20	\$413.91	\$434.61	\$456.34	\$479.16	\$503.12	\$528.27	\$554.68	
<b>13</b>	\$298.84	\$314.57	\$331.12	\$348.55	\$366.90	\$386.21	\$405.52	\$425.79	\$447.08	\$469.43	\$492.91	\$517.55	\$543.43	\$570.60	\$586.76	
<b>14</b>	\$321.01	\$337.90	\$355.69	\$374.41	\$394.11	\$414.86	\$435.60	\$457.38	\$480.25	\$504.26	\$529.47	\$555.95	\$583.74	\$586.76	\$586.76	
<b>15</b>	\$343.18	\$361.24	\$380.25	\$400.26	\$421.33	\$443.51	\$465.68	\$488.97	\$513.41	\$539.09	\$566.04	\$586.76	\$586.76	\$586.76	\$586.76	
<b>16</b>	\$365.35	\$384.58	\$404.82	\$426.12	\$448.55	\$472.16	\$495.77	\$520.55	\$546.58	\$573.91	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
<b>17</b>	\$387.52	\$407.91	\$429.38	\$451.98	\$475.77	\$500.81	\$525.85	\$552.14	\$579.75	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
<b>18</b>	\$409.69	\$431.25	\$453.94	\$477.84	\$502.99	\$529.46	\$555.93	\$583.73	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
<b>19</b>	\$431.85	\$454.58	\$478.51	\$503.69	\$530.20	\$558.11	\$586.01	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
<b>20</b>	\$454.02	\$477.92	\$503.07	\$529.55	\$557.42	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
<b>21</b>	\$478.51	\$503.70	\$530.21	\$558.12	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
<b>22</b>	\$503.10	\$529.48	\$557.35	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
<b>23</b>	\$527.50	\$555.26	\$584.48	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
<b>24</b>	\$551.99	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
<b>25</b>	\$576.48	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
<b>26</b>	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
<b>27</b>	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
<b>28</b>	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
<b>29</b>	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
<b>30</b>	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	

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