

**Middle Management Association
Retiree Only
20 Year Longevity Schedule with Fixed Dollar Scaling and 5% Increase/Decrease for over/under age 55**

2023																
Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
0-5	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00
6	\$151.00	\$151.00	\$151.00	\$157.70	\$166.00	\$174.73	\$183.47	\$192.64	\$202.28	\$212.39	\$223.01	\$234.16	\$245.87	\$258.16	\$271.07	
7	\$153.57	\$161.65	\$170.16	\$179.12	\$188.54	\$198.47	\$208.39	\$218.81	\$229.75	\$241.24	\$253.30	\$265.96	\$279.26	\$293.23	\$307.89	
8	\$171.93	\$180.98	\$190.51	\$200.54	\$211.09	\$222.20	\$233.31	\$244.98	\$257.22	\$270.09	\$283.59	\$297.77	\$312.66	\$328.29	\$344.71	
9	\$190.30	\$200.31	\$210.86	\$221.95	\$233.64	\$245.93	\$258.23	\$271.14	\$284.70	\$298.93	\$313.88	\$329.57	\$346.05	\$363.36	\$381.52	
10	\$208.66	\$219.65	\$231.21	\$243.37	\$256.18	\$269.67	\$283.15	\$297.31	\$312.17	\$327.78	\$344.17	\$361.38	\$379.45	\$398.42	\$418.34	
11	\$227.03	\$238.98	\$251.55	\$264.79	\$278.73	\$293.40	\$308.07	\$323.47	\$339.65	\$356.63	\$374.46	\$393.18	\$412.84	\$433.49	\$455.16	
12	\$245.39	\$258.31	\$271.90	\$286.21	\$301.28	\$317.13	\$332.99	\$349.64	\$367.12	\$385.48	\$404.75	\$424.99	\$446.24	\$468.55	\$491.98	
13	\$263.76	\$277.64	\$292.25	\$307.63	\$323.82	\$340.87	\$357.91	\$375.81	\$394.60	\$414.33	\$435.04	\$456.79	\$479.63	\$503.62	\$507.00	
14	\$282.12	\$296.97	\$312.60	\$329.05	\$346.37	\$364.60	\$382.83	\$401.97	\$422.07	\$443.17	\$465.33	\$488.60	\$507.00	\$507.00	\$507.00	
15	\$300.48	\$316.30	\$332.95	\$350.47	\$368.92	\$388.33	\$407.75	\$428.14	\$449.54	\$472.02	\$495.62	\$507.00	\$507.00	\$507.00	\$507.00	
16	\$318.85	\$335.63	\$353.30	\$371.89	\$391.46	\$412.07	\$432.67	\$454.30	\$477.02	\$500.87	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
17	\$337.21	\$354.96	\$373.64	\$393.31	\$414.01	\$435.80	\$457.59	\$480.47	\$504.49	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
18	\$355.58	\$374.29	\$393.99	\$414.73	\$436.56	\$459.53	\$482.51	\$506.64	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
19	\$373.94	\$393.62	\$414.34	\$436.15	\$459.10	\$483.27	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
20	\$392.31	\$412.95	\$434.69	\$457.57	\$481.65	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
21	\$412.68	\$434.40	\$457.27	\$481.33	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
22	\$433.06	\$455.85	\$497.40	\$505.10	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
23	\$453.44	\$477.30	\$502.42	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
24	\$473.81	\$498.75	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
25	\$494.19	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
26	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
27	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
28	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
29	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
30	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	

Medicare Eligibility 75 % Cap Applies

The PEMHCA Minimum payment (\$151 in 2023) is adjusted annually by CalPERS
To reflect changes in the medical care component of the Consumer Price Index.
Accordingly, the County will adjust the PEMHCA Minimum payment annually

*Years of Service with the County of Santa Cruz

**Middle Management Association
 Retiree Plus One or More Dependents
 20 Year Longevity Schedule with Fixed Dollar Scaling and 5% Increase/Decrease for over/under age 55**

2023																
Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
0-5	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00
6	\$151.00	\$151.00	\$152.67	\$160.71	\$169.16	\$178.07	\$186.97	\$196.32	\$206.13	\$216.44	\$227.26	\$238.63	\$250.56	\$263.09	\$276.24	
7	\$158.73	\$167.08	\$175.88	\$185.13	\$194.88	\$205.13	\$215.39	\$226.16	\$237.47	\$249.34	\$261.81	\$274.90	\$288.64	\$303.08	\$318.23	
8	\$179.67	\$189.13	\$199.08	\$209.56	\$220.59	\$232.20	\$243.81	\$256.00	\$268.80	\$282.24	\$296.35	\$311.17	\$326.73	\$343.07	\$360.22	
9	\$200.62	\$211.17	\$222.29	\$233.99	\$246.30	\$259.27	\$272.23	\$285.84	\$300.13	\$315.14	\$330.90	\$347.44	\$364.81	\$383.05	\$402.21	
10	\$221.56	\$233.22	\$245.50	\$258.42	\$272.02	\$286.33	\$300.65	\$315.68	\$331.47	\$348.04	\$365.44	\$383.71	\$402.90	\$423.04	\$444.20	
11	\$242.50	\$255.27	\$268.70	\$282.84	\$297.73	\$313.40	\$329.07	\$345.52	\$362.80	\$380.94	\$399.99	\$419.99	\$440.99	\$463.03	\$486.19	
12	\$263.45	\$277.31	\$291.91	\$307.27	\$323.44	\$340.47	\$357.49	\$375.36	\$394.13	\$413.84	\$434.53	\$456.26	\$479.07	\$503.02	\$528.18	
13	\$284.39	\$299.36	\$315.11	\$331.70	\$349.16	\$367.53	\$385.91	\$405.21	\$425.47	\$446.74	\$469.08	\$492.53	\$517.16	\$543.01	\$557.00	
14	\$305.33	\$321.40	\$338.32	\$356.13	\$374.87	\$394.60	\$414.33	\$435.05	\$456.80	\$479.64	\$503.62	\$528.80	\$555.24	\$557.00	\$557.00	
15	\$326.28	\$343.45	\$361.53	\$380.55	\$400.58	\$421.67	\$442.75	\$464.89	\$488.13	\$512.54	\$538.17	\$557.00	\$557.00	\$557.00	\$557.00	
16	\$347.22	\$365.50	\$384.73	\$404.98	\$426.30	\$448.73	\$471.17	\$494.73	\$519.46	\$545.44	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
17	\$368.16	\$387.54	\$407.94	\$429.41	\$452.01	\$475.80	\$499.59	\$524.57	\$550.80	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
18	\$389.11	\$409.59	\$431.15	\$453.84	\$477.72	\$502.87	\$528.01	\$554.41	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
19	\$410.05	\$431.63	\$454.35	\$478.26	\$503.44	\$529.93	\$556.43	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
20	\$431.00	\$453.68	\$477.56	\$502.69	\$529.15	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
21	\$453.95	\$477.84	\$502.99	\$529.47	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
22	\$476.91	\$502.01	\$528.43	\$556.24	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
23	\$499.89	\$526.17	\$553.86	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
24	\$522.82	\$550.33	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
25	\$545.77	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
26	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
27	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
28	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
29	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
30	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	

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