

**Law Enforcement  
Retiree Only  
25 Year Longevity Schedule with (Modified Increment) Fixed Dollar Scaling and Increase for Increase Over Age 50**

2023																
Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
0-5	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00
6	\$164.31	\$172.52	\$181.15	\$190.21	\$199.72	\$209.70	\$220.19	\$231.20	\$242.76	\$254.89	\$267.64	\$281.02	\$295.07	\$309.83	\$325.32	
7	\$177.62	\$186.50	\$195.82	\$205.61	\$215.89	\$226.69	\$238.02	\$249.92	\$262.42	\$275.54	\$289.32	\$303.78	\$318.97	\$334.92	\$351.67	
8	\$190.92	\$200.47	\$210.49	\$221.02	\$232.07	\$243.67	\$255.85	\$268.65	\$282.08	\$296.18	\$310.99	\$326.54	\$342.87	\$360.01	\$378.01	
9	\$204.23	\$214.44	\$225.16	\$236.42	\$248.24	\$260.65	\$273.69	\$287.37	\$301.74	\$316.83	\$332.67	\$349.30	\$366.77	\$385.11	\$404.36	
10	\$217.54	\$228.41	\$239.84	\$251.83	\$264.42	\$277.64	\$291.52	\$306.10	\$321.40	\$337.47	\$354.35	\$372.06	\$390.67	\$410.20	\$417.15	
11	\$230.85	\$242.39	\$254.51	\$267.23	\$280.59	\$294.62	\$309.35	\$324.82	\$341.06	\$358.12	\$376.02	\$394.82	\$414.56	\$435.29	\$417.15	
12	\$244.15	\$256.36	\$269.18	\$282.64	\$296.77	\$311.61	\$327.19	\$343.55	\$360.72	\$378.76	\$397.70	\$417.15	\$417.15	\$417.15	\$417.15	
13	\$257.46	\$270.33	\$283.85	\$298.04	\$312.94	\$328.59	\$345.02	\$362.27	\$380.39	\$399.40	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
14	\$270.77	\$284.31	\$298.52	\$313.45	\$329.12	\$345.58	\$362.85	\$381.00	\$400.05	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
15	\$284.08	\$298.28	\$313.19	\$328.85	\$345.29	\$362.56	\$380.69	\$399.72	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
16	\$297.38	\$312.25	\$327.86	\$344.26	\$361.47	\$379.54	\$398.52	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
17	\$310.69	\$326.22	\$342.54	\$359.66	\$377.65	\$396.53	\$416.35	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
18	\$324.00	\$340.20	\$357.21	\$375.07	\$393.82	\$413.51	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
19	\$337.31	\$354.17	\$371.88	\$390.47	\$410.00	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
20	\$350.61	\$368.14	\$386.55	\$405.88	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
21	\$363.92	\$382.12	\$401.22	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
22	\$377.23	\$396.09	\$415.89	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
23	\$390.54	\$410.06	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
24	\$403.84	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
25	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
26	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
27	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
28	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
29	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
30	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	

**Medicare Eligibility 75% Cap Applies**

The PEMHCA Minimum payment (\$151 in 2023) is adjusted annually by CalPERS  
To reflect changes in the medical care component of the Consumer Price Index.  
Accordingly, the County will adjust the PEMHCA Minimum payment annually

\*Years of Service with the County of Santa Cruz

**Law Enforcement  
Retiree +1 or more Dependents  
25 Year Longevity Schedule with (Modified Increment) Fixed Dollar Scaling and Increase for Increase Over Age 50**

<b>2023</b>																
Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
0-5	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00	\$151.00
6	\$166.40	\$174.72	\$183.45	\$192.62	\$202.26	\$212.37	\$222.99	\$234.14	\$245.84	\$258.13	\$271.04	\$284.59	\$298.82	\$313.76	\$329.45	
7	\$181.79	\$190.88	\$200.43	\$210.45	\$220.97	\$232.02	\$243.62	\$255.80	\$268.59	\$282.02	\$296.12	\$310.93	\$326.47	\$342.80	\$359.94	
8	\$197.19	\$207.05	\$217.40	\$228.27	\$239.68	\$251.67	\$264.25	\$277.46	\$291.34	\$305.90	\$321.20	\$337.26	\$354.12	\$371.83	\$390.42	
9	\$212.58	\$223.21	\$234.37	\$246.09	\$258.40	\$271.32	\$284.88	\$299.13	\$314.08	\$329.79	\$346.28	\$363.59	\$381.77	\$400.86	\$420.90	
10	\$227.98	\$239.38	\$251.35	\$263.92	\$277.11	\$290.97	\$305.52	\$320.79	\$336.83	\$353.67	\$371.36	\$389.92	\$409.42	\$429.89	\$451.38	
11	\$243.38	\$255.54	\$268.32	\$281.74	\$295.83	\$310.62	\$326.15	\$342.45	\$359.58	\$377.56	\$396.43	\$416.26	\$437.07	\$458.92	\$458.92	
12	\$258.77	\$271.71	\$285.30	\$299.56	\$314.54	\$330.27	\$346.78	\$364.12	\$382.32	\$401.44	\$421.51	\$442.59	\$458.92	\$458.92	\$458.92	
13	\$274.17	\$287.88	\$302.27	\$317.38	\$333.25	\$349.92	\$367.41	\$385.78	\$405.07	\$425.32	\$446.59	\$458.92	\$458.92	\$458.92	\$458.92	
14	\$289.56	\$304.04	\$319.24	\$335.21	\$351.97	\$369.57	\$388.04	\$407.45	\$427.82	\$449.21	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
15	\$304.96	\$320.21	\$336.22	\$353.03	\$370.68	\$389.21	\$408.68	\$429.11	\$450.56	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
16	\$320.36	\$336.37	\$353.19	\$370.85	\$389.39	\$408.86	\$429.31	\$450.77	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
17	\$335.75	\$352.54	\$370.17	\$388.67	\$408.11	\$428.51	\$449.94	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
18	\$351.15	\$368.71	\$387.14	\$406.50	\$426.82	\$448.16	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
19	\$366.54	\$384.87	\$404.11	\$424.32	\$445.54	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
20	\$381.94	\$401.04	\$421.09	\$442.14	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
21	\$397.34	\$417.20	\$438.06	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
22	\$412.73	\$433.37	\$455.04	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
23	\$428.13	\$449.53	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
24	\$443.52	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
25	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
26	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
27	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
28	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
29	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
30	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	

**Medicare Eligibility 75% Cap Applies**

The PEMHCA Minimum payment (\$151 in 2023) is adjusted annually by CalPERS  
To reflect changes in the medical care component of the Consumer Price Index.  
Accordingly, the County will adjust the PEMHCA Minimum payment annually

\*Years of Service with the County of Santa Cruz