



County of Santa Cruz  
**INVITES YOU TO APPLY FOR:**

**SOCIAL WORK SUPERVISOR I**

*Open and Promotional*  
**Salary: \$7,120 - 9,015 / Month**  
**Closing Date: Friday, June 20, 2025**

**APPLY NOW**



SCAN HERE

**SUPPLEMENTAL  
QUESTIONNAIRE  
REQUIRED**

[www.santacruzcountyjobs.com](http://www.santacruzcountyjobs.com)

*Women, people of color, and people with disabilities are encouraged to apply.*

## **THE JOB:**

Under general direction, to plan, organize, supervise and review the work of social workers; and to do other work as required. Social Work Supervisor I incumbents supervise social work unit staff providing moderate to complex casework services. **The current vacancy is in the Adult and Long-Term Care Services In-Home Supportive Services program.** The list established will be used to fill the current vacancy and it may also be used to fill other vacancies during the life of the eligible list.

*The option for remote work may be available based on the type of work and operational needs, upon successful completion of probation.*

## **THE REQUIREMENTS:**

Any combination of training and experience that would provide the required knowledge and abilities is qualifying. A typical way to obtain these knowledge and abilities would be:

**Training and experience equivalent to two years of social casework experience comparable to a Social Worker II in Santa Cruz County.**

REQUIRED KNOWLEDGE AND ABILITIES CAN BE FOUND HERE:  
[www2.santacruzcountycal.ca.gov/personnel/Specs/SN7spec.html](http://www2.santacruzcountycal.ca.gov/personnel/Specs/SN7spec.html)

## **SUPPLEMENTAL** **QUESTIONNAIRE**

The supplemental questions are designed specifically for this recruitment. Applications received without the required supplemental information will be screened out of the selection process. Employment experiences referred to in your response must also be included in the Employment History section of the application.

**NOTE: Please answer the question(s) below as completely and thoroughly as possible, as your answer(s) may be used to assess your qualifications for movement to the next step in the recruitment process.**

1. Describe your supervisory or lead worker experience including how you assessed performance and provided training or coaching to improve casework. Please include the number of people you led, their titles, functions, and scope of responsibility.
2. Describe your experience working with vulnerable populations including the elderly, people with disabilities, and / or people impacted by the legal systems.
3. Describe your experience working with social service agencies or other governmental entities and how you have coordinated services effectively across systems in your recent experience.

## **EMPLOYEE BENEFITS**

**ANNUAL LEAVE** - 22 days first year, increasing to 37 days after 15 years of service. Available for vacation and/or sick leave.

**HOLIDAYS** - 14 paid holidays per year.

**BEREAVEMENT LEAVE** - 3 days paid in California, 5 days paid out-of-state.

**MEDICAL PLAN** - The County contracts with CalPERS for a variety of medical plans. For most plans, County contributions pay a majority of the premiums for employees and eligible dependents.

**DENTAL PLAN** - County pays for employee and eligible dependent coverage.

**VISION PLAN** - County pays for employee coverage. Employee may purchase eligible dependent coverage.

**RETIREMENT** - Pension formula 2% at age 60 or 2% at age 62 as determined based on provisions of the CA Public Employees' Pension Reform Act of 2013 (PEPRA). Pension benefit determined by final average compensation of three years. County participates in Social Security.

**LIFE INSURANCE** - County paid \$20,000 term policy. Employee may purchase additional life insurance.

**DISABILITY INSURANCE** - Employees in the General Representation Unit participate in the State Disability Insurance (SDI) program. This program is funded 100% by employee payroll deductions.

**DEPENDENT-CARE PLAN** - Employees who make contributions for child or dependent care may elect to have their contributions made utilizing "pre-tax dollars."

**H-CARE PLAN** - Employees who pay a County medical premium may elect this pre-tax program.

**HEALTH CARE FLEXIBLE SPENDING ALLOWANCE (HCFSFA)** - Employees may elect this pre-tax program to cover qualifying health care expenses.

**DEFERRED COMPENSATION** - A deferred compensation plan is available to employees.

Note: The provisions of this bulletin do not constitute an expressed or implied contract.