

# County of Santa Cruz

INVITES YOU TO APPLY FOR:



## PSYCHIATRIST

Bilingual (English/Spanish) Candidates  
Encouraged to Apply

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### County Equity Statement

*Equity in action in Santa Cruz County is a transformative process that embraces individuals of every status, providing unwavering support, dignity, and compassion.*

*Through this commitment, the County ensures intentional opportunities and access, fostering an environment where everyone can thrive and belong.*

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### Immediate Full-time and Part-time Positions Available

CalPERS retirement benefits, plus Deferred Compensation and Defined Contribution plans available.\*

Candidates may be eligible for relocation assistance & advanced paid leave accrual.  
Qualifying physicians may be eligible for Loan Repayment Programs.

**Salary: Negotiable up to \$309,379 Annually**  
**Plus \$30,000 sign-on incentive\***

In addition to the competitive wages, you may be  
compensated with additional pay through:

Child Psychiatrist, Forensic, Bilingual, or Longevity Differential  
Quality and Productivity Incentives  
J-1 Visa Sponsorships may be available.

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Personnel Department, 701 Ocean Street, Room 510, Santa Cruz, CA 95060

Apply online at: [www.santacruzcountyjobs.com](http://www.santacruzcountyjobs.com)

EQUAL OPPORTUNITY EMPLOYER



## **The Position**

Santa Cruz County Health Services Agency opportunities are available to work in outpatient child or adult mental health, integrated behavioral health, mobile crisis, and homeless programs. Outpatient positions in this class are responsible for conducting psychiatric examinations and evaluations, making psychiatric diagnosis, providing psychiatric treatment, and providing medical consultation and medication management for a wide variety of health clients. Incumbents provide on-call consultations after hours and on weekends for the detention facilities and outpatient programs. Mental Health and Substance Abuse Services (MHSAS) is part of the County's Health Services Agency which is known for having many innovative programs and a strong history of effective collaboration.

## **The Community of Santa Cruz**

Stunning Santa Cruz County has approximately 270,000 residents and is situated in the northern area of Monterey Bay, 70 miles south of San Francisco and 35 miles southwest of the Silicon Valley. The County's natural beauty is apparent in its pristine beaches, lush redwood forests, and rich farmland. The County enjoys an ideal Mediterranean climate with low humidity and approximately 300 days of sunshine a year. The area's unique shops and restaurants, coupled with a multitude of cultural and recreational activities, including theatre, music, art as well as golfing, surfing, hiking, and biking, offer a wealth of leisure activities. There are numerous local higher education institutions including Cabrillo College and the University of California, Santa Cruz, with two additional State Universities less than an hour away. These elements make Santa Cruz County a great place to **LIVE**, **WORK**, and **PLAY**!

## **Qualifications**

Any combination of training and experience which would provide the required knowledge and abilities is qualifying. A typical way to obtain these knowledge and abilities would be:

- Graduation from an approved medical school and satisfactory completion of a three-year psychiatric residency approved by the American Medical Association or the American Osteopathic Association.

## **Special Requirements:**

- Possess and maintain a valid California Class C Driver License or the employee must be able to provide suitable transportation which is approved by the appointing authority.
- Possession of a valid Physician and Surgeon's License issued by the State of California. If licensed in another state, candidates may participate in the recruitment and examination process, however, possession of a valid Physician and Surgeon's License issued by the State of California is required at the time of appointment.

## **Supplemental Questionnaire**

Please respond to the following questions using no more than one page per question.

1. Describe your experience to demonstrate completion of internship and completion of psychiatric residency training approved by the American Medical Association or the American Osteopathic Association.
2. Please summarize your work experience in Psychiatry and any specific experience in community psychiatry.

## **The Application Process**

**Candidates must submit a County application and answers to the supplemental questionnaire.** The completed application packet must be received by the Personnel Department, 701 Ocean Street, Rm. 510, Santa Cruz, CA 95060 or online at [www.santacruzcountyjobs.com](http://www.santacruzcountyjobs.com).

For more information regarding the position, please contact Dr. Nair at (831) 454-7308. For information regarding the recruitment and examination procedure please contact Teresa Carrillo, Personnel Analyst, at (831) 454-3025. If you have a disability that would require test accommodation, call (831) 454-2600. Hearing Impaired TDD/TTY: 711.

## **Highlighted Benefit Offerings**

**\*Sign-on bonus** – initial payment of 50% within 30 days of start date. Remaining 50% of payment upon completion of one calendar year of service.

### **Medical, Dental, and Vision**

Medical coverage is available through CALPERS with the County paying a majority portion of the cost for the employee and dependents. The cost of the dental plan is entirely County-paid for employees and dependents. The County pays for the cost of an employee vision plan and the employee may purchase dependent coverage.

### **Retirement and Social Security**

Pension formula 2% at age 60 or 2% at age 62 as determined based on provisions of the CA Public Employees' Pension Reform Act of 2013(PEPRA). Pension benefit determined by final average compensation of three years. County pays a portion of retirement contribution and participates in Social Security.

### **Life Insurance and Long-Term Disability Plan**

County paid \$100,000 term life insurance policy. Employees may purchase additional life insurance. The County pays for a long-term disability plan that pays 67 % of the first \$15,000 up to \$10,000 per month maximum.

**Note: Provisions of this bulletin do not constitute an expressed or implied contract.**

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