

COUNTY OF SANTA CRUZ

Invites you to apply for:

HEALTH OFFICER

Salary: \$ 226,574 – 303,680 / Annually



Beautiful Coastal Community

Excellent Quality of Life

One of California's most desirable areas to live, work, and play.

Closing Date: Monday, March 27, 2023

THE POSITION

The Health Officer receives general direction from the Health Services Agency Director and the Board of Supervisors. The appointment of the County Health Officer is approved by the Board of Supervisors. The Santa Cruz County Health Services Agency seeks a highly qualified medical professional who has a passion for public health, strong leadership in improving the health status and reducing health disparities among all residents of Santa Cruz County and a proven track record in the public health field to fill a full-time health officer position. This executive level position is responsible to the Director of Health Services Agency to plan, organize, direct, and administer the medical oversight and enforcement of public health regulations for a variety of public health programs and services. The incumbent will have a key responsibility to assist the Agency Director and other Agency executives in working with internal staff, other county departments and community stakeholders to strategize, plan, implement and enforce public health laws and regulations, and implement and evaluate activities which are related to obtaining a national public health accreditation status and positioning the local health department for the future to improve the health status of the local community. The initial activities include but are not limited to, strategic planning, community health assessment and community health improvement plan; protect and advance the health of the County through educating the public; advocating for effective disease prevention and health promotion programs and activities; and provide highly recognized symbol of local commitment to protecting and improving the public's health. Additionally, the County Health Officer serves as the County liaison and medical expert to the State, the local medical society, and other agency and community groups. (Note: The official title for this position is Medical Services Director/Health Officer.)

IDEAL CANDIDATE

- Skilled and innovative leader who naturally empowers, inspires, and motivates.
- Thoughtful and trusted decision maker who considers varying perspectives.
- Energetic and approachable leader
- Strong public health background in delivering public sector services.
- Demonstrated commitment to justice, equity, diversity, and inclusion.
- Ability to respond to and bring together multiple stakeholders while quickly building strong relationships.

THE COMMUNITY OF SANTA CRUZ

THE STUNNING SANTA CRUZ COUNTY has approximately 270,000 residents and is situated in the northern area of Monterey Bay, 70 miles south of San Francisco and 35 miles southwest of the Silicon Valley. The County's natural beauty is apparent in its pristine beaches, lush redwood forests and rich farmland. It has an ideal climate with low humidity and 300 days of sunshine a year. Its unique shops and restaurants, coupled with a multitude of cultural and recreational activities, including theatre, music, art, as well as golfing, surfing, hiking, and biking offer a wealth of leisure activities. Higher education includes Cabrillo College and the University of California, Santa Cruz, with two additional State Universities less than an hour away. These elements of high-quality living make Santa Cruz one of California's most desirable areas. **live, work, and play!**

QUALIFICATIONS

Candidate must be a physician. Any combination of education and experience that would likely provide the required knowledge, skills and abilities is qualifying. A typical way to qualify is:

- Three years of public health medical experience.

OR

- Certification or eligibility for certification by a recognized American Specialty Board, and two years of public health medical experience.

OR

- Possession of a master's degree in public health from an accredited school of public health, and one year of public health medical experience.

License/Certificate Requirements:

- Possession of a valid Physician and Surgeon's certification issued by the State of California*.
- Possession or eligibility for possession of a State and/or Federal narcotic license for administration of narcotics to inmates and patients.
- Possess and maintain a valid California Class C Driver's license.

(*Out of state candidates possessing a Physician and Surgeon's certification and driver license in their respective state may apply and go through the recruitment and examination process. Candidate must possess California certification and license by the start of employment.)

SUPPLEMENTAL QUESTIONNAIRE

Describe your experience supervising and training medical practitioners including the evaluation, and review of work for appropriate diagnosis, treatment, and chart documentation.

1. Describe your public health medical experience. Include your experience with programs related to prevention and control of communicable diseases and other common public health programs.
2. Describe your experience in analyzing legislative and policy changes, including how they may impact a local health jurisdiction.
3. Include your experience working with public and private stakeholders as well as governing entities such as boards of supervisors and city councils.
4. Describe your experience working collaboratively with a wide variety of partners, including community-based organizations, governmental and non-governmental organizations, healthcare systems, and elected officials.

THE APPLICATION PROCESS

The application process consists of a review of the required knowledge and abilities as demonstrated on the application and supplemental questionnaire. Apply online at www.santacruzcountyjobs.com or mail/bring an application and supplemental questionnaire to: Santa Cruz County Personnel Department, 701 Ocean Street, Room 510, Santa Cruz, CA 95060. For information, call (831) 454-2600. Hearing Impaired TDD/TTY: 711.

HIGHLIGHTED BENEFITS OFFERING

Medical, Dental, and Vision

Various robust plans are available with the County contributing generously toward the total cost of the plans.

Retirement and Social Security

Pension formula 2% at age 60 or 2% at age 62 as determined based on provisions of the CA Public Employees' Pension Reform Act of 2013 PEPR (2023 Cap \$146,042). Pension benefit determined by final average compensation of three years. County participates in Social Security.

Life Insurance and Long-Term Disability Plan

County-paid \$50,000 term life insurance policy. Employees may purchase additional life insurance. The County pays for a long-term disability plan that pays 66 ²/₃% of the first \$13,500, up to \$9,000 per month maximum benefits.

Administrative Leave

In addition to competitive vacation and sick leave accruals, the County provides an initial credit of one week of administrative leave at the time of appointment, plus an additional two weeks of administrative leave accrued each year. Administrative leave balance may be cashed out or used as paid time off.



LIVE Here

WORK Here

PLAY Here

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