

We Are
HIRING

PART-TIME*
FORENSIC
PATHOLOGIST

**Flexible hours
(between 30-40 hrs per week)*

APPLY NOW ➤



www.santacruzcountyjobs.com

CLOSING DATE: FRIDAY, OCTOBER 24, 2025



THE JOB

The Santa Cruz County Sheriff's Office is seeking a skilled **Forensic Pathologist** to lead and coordinate forensic pathology activities. This unique **part-time** opportunity (*at least 30 hours per week*) allows you to make a significant impact in criminal and medicolegal investigations while enjoying flexibility in your schedule.

Key Duties:

- **Lead Forensic Investigations** – Set standards for forensic autopsies and ensure a secure chain of custody.
- **Perform Autopsies & Determine Cause of Death** – Conduct detailed forensic autopsies and external examinations to uncover crucial evidence.
- **Oversee Crime Scene Investigations** – Direct forensic scene examinations, ensuring accurate evidence collection, preservation, and reconstruction.
- **Document & Report Findings** – Prepare comprehensive forensic reports and collaborate with law enforcement and judicial teams.
- **Testify as an Expert Witness** – Present findings in court to support criminal and civil cases.
- **Train & Guide Law Enforcement** – Provide expert training on forensic evidence collection and death investigations.
- **Supervise & Consult** – Oversee Coroner Forensic Technicians, contract forensic pathologists, and advise law enforcement, the District Attorney, and Public Health officials.
- **Emergency Response** – Serve as a key forensic resource in times of crisis.

If you're a forensic pathology professional seeking a flexible yet impactful role, we'd love to hear from you!

QUALIFICATIONS & SPECIAL REQUIREMENTS

- Experience working as a licensed physician in the field of Forensic Pathology.
- Possession and maintenance of a valid Physician and Surgeon's License issued by the State of California.
- Possession and maintenance of a valid certificate in anatomic and forensic pathology issued by the American Board of Pathology.
- Possession and maintenance of a valid California Class C Driver License or the incumbent must provide suitable transportation approved by the appointing authority.
- Successfully pass a complete background investigation.

COMPENSATION & BENEFITS

Earn \$189,665–\$254,186 per year for 30-hour workweeks!

Enjoy a competitive salary and outstanding benefits, including:

RETIREMENT AND SOCIAL SECURITY. Pension formula 2% at age 60 or 2% at age 62 as determined based on provisions of the CA Public Employees' Pension Reform Act of 2013 (PEPRA). Pension benefit determined by final average compensation of three years. County participates in Social Security.

MEDICAL, DENTAL, AND VISION. Various, robust plans are available with the County contributing generously towards the total cost of the plans.

LIFE INSURANCE AND LONG-TERM DISABILITY PLAN. County paid \$50,000 term policy. Employee may purchase additional life insurance. The County pays for long-term disability plan that pays 66 2/3% of the first \$13,500, up to \$9,000 per month maximum.

PAID LEAVE AND ADMINISTRATIVE LEAVE.

Full-time employees receive 16 days 1st year, increasing to 31 days per year after 15 years of service. Available after 1 year of service. **Part-time employees shall be credited with vacation on a prorated basis proportionate to the authorized hours of their position.*

Full-time employees receive 6 days of sick pay per year. **Part-time employees shall be credited with sick leave on a prorated basis proportionate to the authorized hours of their position.*

Full-time employees receive 14 paid holidays per year. **Part-time employees receive holiday pay based on their budgeted hours (e.g., a 20-hour-per-week employee gets 4 hours of holiday pay).*

Additionally, full-time employees receive One week advanced upon appointment; two weeks accrued each year; can be taken in cash or time off.

**Part-time employees shall be advanced an initial credit of administrative leave equal to the number of authorized weekly hours of their position at the time of appointment. They then earn .0385 hours of administrative leave for each hour of service.*

HIGHER STARTING SALARY. Candidates *may request* a higher starting salary (up to Step 7) based on qualifications.

ADVANCED VACATION ACCRUAL RATE. Candidates *may request* to receive advanced vacation accrual rates based upon the number of years of service with other public agencies.

ADVANCED SICK LEAVE ACCRUALS. Candidates *may request* to receive advanced sick leave accruals up to a total of 48 hours at the time of appointment.

RELOCATION ASSISTANCE. Candidates *may request* to receive Relocation Assistance, up to a maximum of \$10,000.

Join the Sheriff's Office and make a real impact in forensic investigations!