

COUNTY OF SANTA CRUZ

AQUATICS SUPERVISOR



Salary: \$6,479 – 8,199 Monthly

Final Filing Date: Friday, September 18, 2026

To apply, go directly to: www.santacruzcountyjobs.com



County Equity Statement

Equity in action in Santa Cruz County is a transformative process that embraces individuals of every status, providing unwavering support, dignity, and compassion. Through this commitment, the County ensures intentional opportunities and access, fostering an environment where everyone can thrive and belong.

ABOUT THE POSITION

Under general direction, incumbents plan, develop, organize, analyze, direct and evaluate a variety of aquatics programs in the Parks, Open Space and Cultural Services Department (POSCS); assess community needs for aquatics programs, facility requirements, and special events; develop program budgets; obtain grants, administer contracts, and develop revenue sources to fund the various programs; and do other work as required. **The list established will be used to fill the current vacancy and it may also be used to fill other vacancies during the life of the eligible list.**

SUMMARY OF QUALIFICATIONS

Any combination of training and experience that would provide the required knowledge and abilities is qualifying. A typical way to obtain these knowledge and abilities would be:

Completion of a four-year college program with major coursework in recreation or a related field and one year of experience coordinating or supervising aquatics program activities or aquatics special events.

OR

Completion of a two-year college program with major coursework in recreation or a related field and two years of experience coordinating or supervising aquatics program activities or aquatics special events

OR

Four years of experience coordinating or supervising aquatics and/or recreation program activities or special events, at least two years of which must be in aquatics.

A Master's degree in recreation or a related field may substitute for up to 6 months of the required two years of experience coordinating or supervising aquatics program activities or special events.

SPECIAL REQUIREMENTS

Possession of a valid American Red Cross (ARC) lifeguard training certificate*; Possession of a valid ARC CPR for the Professional Rescuer (CPR Pro) certificate* or American Heart Association Basic Life Support (BLS) for the Health Care Profession (Provider C).

* Acceptable Lifeguard and CPR Certifications include:

American Red Cross Lifeguarding/First Aid/CPR/AED

OR

American Red Cross Lifeguarding/First Aid

WITH

The American Red Cross CPR for the Professional Rescuer

SPECIAL REQUIREMENTS CONTINUED

OR

The American Red Cross CPR – AED for Lifeguards.

Post-employment certifications required within six months of hire:

- 1) ARC trainer certificates for Lifeguard training, CPR for the Professional Rescuer, and Title 22.
- 2) A valid Oxygen Administration certificate.
- 3) A valid ARC Water Safety Instructor Certificate or Santa Cruz County Instructor Training Program.

AND

4) Attain one of the following:

- First Aid for Public Safety Personnel (Title 22)
- ARC Emergency Responder
- First Responder

OR

Emergency Medical Technician (EMT).

You must submit a copy of each certificate you possess with your application in one of the following ways: e-mail (HumanResources@santacruzcountycalifornia.gov) / fax (831-454-2240) / or bring the copies to the Human Resources Department.

View the knowledge and abilities required for each job classification here:

<https://www.jobapscloud.com/SCRUZ/specs/classspecdisplay.asp?ClassNumber=GK7>

SUPPLEMENTAL QUESTIONNAIRE

1. This position requires specific certifications as listed under the Special Requirements/Conditions section of the job announcement. Please list all relevant certificates you possess and include the issue date and expiration date for each. **Submit a copy of each certificate to the County Human Resources Department by the final filing date of this recruitment.**

2. Describe your experience supervising staff in an aquatics, recreation, or similar setting. Include your responsibilities for hiring, training, scheduling, coaching, evaluating performance, and addressing performance issues.

3. Describe your experience ensuring compliance with aquatic safety standards, emergency response procedures, and facility operations. Include any experience conducting safety inspections, leading emergency drills, or responding to aquatic emergencies.

4. Describe your experience managing or supervising an aquatics facility and/or community recreational facility. Please include details about the facility resources, staffing, programs and services you oversaw, and your responsibilities related to operations, safety, customer service, and staff supervision.

HOW TO APPLY

Apply online at www.santacruzcountyjobs.com or mail/bring an application and supplemental questionnaire to: Santa Cruz County Human Resources Department, 701 Ocean Street, Room 510, Santa Cruz, CA 95060. For information, call (831) 454-2600. Hearing Impaired TDD/TTY: 711. Applications will meet the final filing date if received: 1) in the Human Resources Department by 5:00 p.m. on the final filing date, 2) submitted online before midnight of the final filing date.

Women, people of color, and people with disabilities are encouraged to apply. If you have a disability that requires test accommodation, please call (831) 454-2600.

To comply with the 1986 Immigration Reform and Control Act, Santa Cruz County verifies that all new employees are either U.S. citizens or persons authorized to work in the U.S.

HIGHLIGHTED BENEFIT OFFERINGS

Medical, Dental, and Vision

Medical coverage is available through CALPERS with the County paying a majority portion of the cost for the employee and dependents. Depending on the dental plan, the County may cover the cost of employee and eligible dependents. The County pays for the cost of an employee vision plan and the employee may purchase dependent coverage.

Retirement and Social Security

Pension formula 2% at age 60 or 2% at age 62 as determined based on provisions of the CA Public Employees' Pension Reform Act of 2013 (PEPRA). Pension benefit determined by final average compensation of three years. County participates in Social Security.

Life Insurance

County paid \$20,000 term life insurance policy. Employees may purchase additional life insurance.

Paid Leave

Twenty-two days the first year, increasing to 37 days after 15 years of service. Available for vacation and/or sick leave. The County observes 14 paid holidays per year.

Note: Provisions of this bulletin do not constitute an expressed or implied contract.

