

County of Santa Cruz

INVITES YOU TO APPLY FOR:



AGRICULTURAL WEIGHTS & MEASURES INSPECTOR III

Supplemental Questionnaire Required

Open and Promotional

Job # 26-TG7-01

Salary: \$7,034 – 8,895 / Month

Closing Date: Friday, March 13, 2026

THE JOB: Under general supervision, perform inspections to determine compliance with applicable laws and regulations in either agriculture or weights and measures; to conduct enforcement activities; evaluate permits and certificate requests; perform related investigations and public service functions; and perform related tasks as required. **The list established will be used to fill the current vacancy and it may also be used to fill other vacancies during the life of the eligible list.**

THE REQUIREMENTS: Any combination of training and experience that would provide the required knowledge and abilities is qualifying. A typical way to obtain these knowledge and abilities would be:

Possession of a combined total of five valid state licenses of eligibility as a County Agricultural/ Inspector Biologist and as a County Weights and Measures Inspector as designated by the Commissioner **AND** one year experience performing duties comparable to an Agricultural/Weights and Measures Inspector II with the County of Santa Cruz.

SPECIAL REQUIREMENTS/CONDITIONS: License Requirements: Possession of a valid California Class C driver license; some positions in Weights and Measures may require a valid California class B driver license.

Special Working Conditions: Exposure to variable temperatures; slippery surfaces; loud noises; sunburn; dust and pollen; bee stings; angry or hostile persons. Possible exposure to communicable diseases, such as tuberculosis and hepatitis; pesticides including warning agents or by products. **Other Special**

Requirements: Alcohol and drug tests will be administered to all candidates prior to final selection for positions requiring class B driver license, and to employees in positions requiring these licenses as mandated by the Department of Transportation federal regulations. In addition, all candidates must provide standard employment history for up to the past ten years for jobs which required operation of a commercial motor vehicle. Availability to work evenings, weekends and holidays on an as needed basis.

Knowledge: Working knowledge of five disciplines which include both agricultural inspection and weights and measures inspection as determined by the Agricultural Commissioner. Some knowledge of supervision and training.

Ability to: Interpret, explain and enforce applicable laws, regulations and procedures; inspect and test commercial weighing and measuring devices; recognize plant pests and diseases; investigate incidents or cases, such as pesticide illness or consumer complaints; establish and maintain effective working relationships with others; deal effectively with irate individuals; work independently in the field; adapt to



new work situations; keep records and prepare reports; drive a car or truck with a manual transmission; work outdoors in steep, bushy terrain, furrowed crop fields or orchards; discriminate color differences, such as to identify moths, insects and plants; lift up to 60 pounds from floor level, such as boxes full of lettuce; use a microscope; effectively present material in oral and written form; train and serve as lead worker to less experienced staff; and climb, such as a stepladder to put a box of apples on a shelf.

THE EXAMINATION: Your application and supplemental questionnaire will be reviewed to determine if you have met the education, experience, training and/or licensing requirements as stated on the job announcement. If you meet these criteria and are one of the best qualified, you may be required to compete in any combination of written, oral and/or performance examinations or a competitive evaluation of training and experience as described on your application and supplemental questionnaire. You must pass all components of the examination to be placed on the eligible list. The examination may be eliminated if there are ten or fewer qualified applicants. If the eligible list is established without the administration of the announced examination, the life of the eligible list will be six months and your overall score will be based upon an evaluation of your application and supplemental questionnaire. If during those six months it is necessary to administer another examination for this job class, you will be invited to take the examination to remain on the eligible list.

HOW TO APPLY: Apply online at www.santacruzcountyjobs.com or mail/bring an application and supplemental questionnaire to: Santa Cruz County Human Resources Department, 701 Ocean Street, Room 510, Santa Cruz, CA 95060. For information, call (831) 454-2600. Hearing Impaired TDD/TTY: 711. Applications will meet the final filing date if received: 1) in the Human Resources Department by 5:00 p.m. on the final filing date, 2) submitted online before midnight of the final filing date.

Women, people of color and people with disabilities are encouraged to apply. If you have a disability that requires test accommodation, please call (831) 454-2600.

To comply with the 1986 Immigration Reform and Control Act, Santa Cruz County verifies that all new employees are either U.S. citizens or persons authorized to work in the U.S.

Some positions may require fingerprinting and/or background investigation.

AGRICULTURAL WEIGHTS & MEASURES INSPECTOR III – SUPPLEMENTAL QUESTIONNAIRE

The supplemental questions are designed specifically for this recruitment. Applications received without the required supplemental information will be screened out of the selection process. Employment experiences referred to in your response must also be included in the Employment History section of the application.

NOTE: Please answer the question(s) below as completely and thoroughly as possible, as your answer(s) may be used to assess your qualifications for movement to the next step in the recruitment process.

1. Please list all California Department of Food and Agricultural (CDFA) inspector licenses you possess. **Please submit a copy of your license to the Human Resources Department at 701 Ocean St., Room 510, Santa Cruz, CA 95060 or via email to humanresources@santacruzcountyca.gov.**
2. The Agricultural Commissioner may assign work in programs including but not limited to: *Pesticide Use Enforcement, Pest Detection, Pest Exclusion, High Risk Pest Exclusion, Nursery Inspection, Seed Inspection, Direct Marketing, Organic, Sudden Oak Death and Weights and Measures*. Please describe the specific programs that have been assigned to you while working for an agricultural commissioner.
3. Please describe your experience providing presentations, outreach and education while working for an agricultural commissioner.

EMPLOYEE BENEFITS:

ANNUAL LEAVE – 22 days first year, increasing to 37 days after 15 years of service. Available for vacation and/or sick leave.

HOLIDAYS – 14 paid holidays per year.

BEREAVEMENT LEAVE – 3 days paid in California, 5 days paid out-of-state.

MEDICAL PLAN – The County contracts with CalPERS for a variety of medical plans. For most plans, County contributions pay a majority of the premiums for employees and eligible dependents.

DENTAL PLAN – County pays for employee and eligible dependent coverage.

VISION PLAN – County pays for employee coverage. Employee may purchase eligible dependent coverage.

RETIREMENT – Pension formula 2% at age 60 or 2% at age 62 as determined based on provisions of the CA Public Employees' Pension Reform Act of 2013 (PEPRA). Pension benefit determined by final average compensation of three years. County participates in Social Security.

LIFE INSURANCE – County paid \$20,000 term policy. Employee may purchase additional life insurance.

DISABILITY INSURANCE – Employees in the General Representation Unit participate in the State Disability Insurance (SDI) program. This program is funded 100% by employee payroll deductions.

DEPENDENT-CARE PLAN – Employees who make contributions for child or dependent care may elect to have their contributions made utilizing "pre-tax dollars."

H-CARE PLAN – Employees who pay a County medical premium may elect this pre-tax program.

HEALTH CARE FLEXIBLE SPENDING ALLOWANCE (HCFSA) – Employees may elect this pre-tax program to cover qualifying health care expenses.

DEFERRED COMPENSATION – A deferred compensation plan is available to employees.

Note: Provisions of this bulletin do not constitute an expressed or implied contract.

County of Santa Cruz

www.santacruzcountyjobs.com

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