

Commission on Justice and Gender Draft Workplan (2026-27)

Guiding Principles:

Lived experience informing policy and recommendations

Nothing About Us without Us

Equity

Dignity

Harm Reduction

Collaboration

Estimated Completion Date: November 2027 Meeting (?)

November 2027 Action: Direct staff to compile biennial report for 2026-27 to adopt in February 2028, and file with the Board of Supervisors.

Ongoing Ad-hoc Work:

- *Holiday Card fundraising (appoint in August for Winter Holidays and in February for Mother's Day, respectively)*
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- *Safe Release Program through Monarch Services*

Objectives by Subcommittee

1. Families Youth & Prevention Subcommittee

Purpose: In partnership with county and justice system collaborators, to identify and remove barriers to family connection; and advocate for systems that protect relationships, center on children, and support families to remain connected during incarceration and beyond.

Objective 1: Identify and Reduce Barriers to Family Visitation

By December 2026, in collaboration with women who are incarcerated and system partners (County Jail, FCS, law enforcement, and community providers), identify and document the **top** barriers to family visitation for incarcerated women, and advance at least three actionable recommendations to reduce those barriers, with a focus on equity, trauma reduction, and family-centered practices.

Success looks like:

- A shared, cross-system understanding of visitation barriers
- Clear recommendations that partners agree to explore or pilot
- Improved alignment between policy and lived experience

Objective 2: Strengthen System Knowledge of Family Support Needs

By December 2026, work with system partners to increase shared understanding of the supports families and incarcerated women need to maintain connection, including emotional, logistical, therapeutic, and financial supports, and integrate these insights into at least two policy changing discussions.

Success looks like:

- Increased cross-system awareness of family needs
- Family connection viewed as part of prevention and reentry
- Supports framed as investments, not exceptions
- Formal authority to access facilities on an annual basis to collect current lived experience data to inform policy recommendations

Objective 3: Support Every Incarcerated Woman to have Least One Supportive, Trusted Relationship

By December 2026, collaborate with system partners to establish a process for identifying and strengthening at least one *supportive, trusted relationship* for incarcerated women, such as a family member or community connection, acknowledging the role of sustained support in protecting children and strengthening families.

Success looks like:

- Having at least one supportive, trusted relationship
- Reduced isolation during incarceration
- Stronger continuity of relationships for children

2. Release & Reentry Subcommittee

Purpose: *[None adopted] To focus on identifying barriers to successful reentry from custody through release and recommending policies and practices to minimize or remove them.*

Objective 1: Identify gaps in mental health services in custody and barriers to access in mental health treatment upon release

In collaboration with system partners and justice-involved women, evaluate mental health assessments to identify service needs in custody and increase access to mental health treatment upon release.

Success looks like:

- Shared understanding of the problem in custody and post-release.
- Understand CalAIM for mental health assessments and referrals, and to identify enhanced care management.
- Recommendations to the Board of Supervisors to improve processes and increase access to external supports.

Objective 2: Identify opportunities to increase access for all justice-involved women to education and employment opportunities.

Success looks like:

- Shared list of employers
- Identify if there are women-specific programs in the Clean Slate program

Objective 3: Evaluate the data collection of justice system partners to identify trends, gaps, and needs. Identify data points to be collected.

Report findings to JAG Commission on trends, gaps, and needs as well as to the Board of Supervisors.

Success looks like:

- Trends, gaps, and needs identified
- Reports and recommendations delivered to the Commission, the Board of Supervisors, and the Board of Supervisors

3. Housing & Healthcare

Purpose: [Brief description of subcommittee focus]

Other Objectives if Applicable

Individual/Group Name(s): [Insert Name]

Purpose: [Brief description of focus]

Commission Role:

Direction

Research

Policy recommendations

Subcommittees will provide progress updates to the Commission as part of the agenda for the meeting dates listed below. Progress updates will be documented in the meeting minutes.

- 08/14/26
- 11/12/26
- 02/11/27
- 05/13/27
- 08/12/27
- 11/11/27 (?)

Commission Adoption Record:

Subcommittee	Date Objectives Adopted by Commission
Families Youth & Prevention	
Release & Reentry	
Housing & Healthcare	